

Assessment Number: EXC5.3			Assessment Date: 29/9/2025
Plant Type: 5T Excavator Plant Make: Kobelco Plant Model: SK45SRX-6			Assessment Facilitated by: Leigh Evans (Admin/Accounts Manager)
Asset/Fleet/Rego No: KOBSK45SRX-6 Plant Serial No. PH08011648			Assessment Participants: Chris Feldbauer (Director)
Plant Owner Name: Northern Hire Group			Follow up Assessment (See below for Revision No.)
• plant op • anyone	perators working, or i	in the vi	st, consider the hazards that may affect: cinity of, the plant d, such as visitors, pedestrians, contractors, etc.
Is the plant designed to perform the task?	Yes	No	
Has the plant been modified from the original condition?	Yes	No	
Is the plant in good working condition and free of weeds & mud?	Yes	No	
All identified action items closed out/addressed (plant checks)?	Yes	No	
Is the plant safe to operate? (On completion of PHA and action closure)	Yes	No	Date : 29/9/25 Signature :

Revision No:



This document has been developed as a guide to identify hazards on plant only.

This Risk Assessment has been conducted to the guidelines as detailed in the Worksafe booklet "Plant Hazard Checklist"

Workplace hazards have not been identified.

Job safety analysis (J.S.A) - Safe Work Method Statement (SWMS) is required to identify workplace hazards.

Operators must take into account Job Safety Analysis when operating mobile plant.

This assessment is conducted under a static condition as per Occupational Health & Safety Regulations Victoria 2017. A site specific assessment should be conducted at each change of location. Refer to Plant Regulations/National Standards for Plant (NOHSC).

Action and Approval Scheme

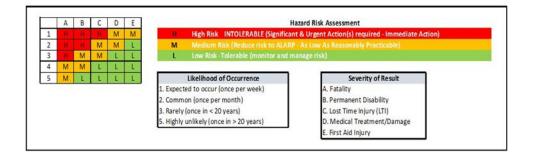
These suggested timings and tolerance levels in the Action Table will be overridden by specific policies of the company that either dictate shorter timeframes for corrective action or zero tolerance. For example, the company has a zero tolerance policy for Safety and Environmental risks.

The decision to tolerate a risk or capture a opportunity should be based on a consideration of:

Whether the risk / opportunity is being controlled to a level that is reasonably achievable;

Whether it would be cost-effective to further control risk or capture the opportunity;

Whether the user wishes to tolerate risks / opportunities of that type



Disclaimer:

This Plant Hazard & Risk Assessment does not eliminate the Owner/Operator responsibility to maintain the Mobile Plant as per OH & S Regulations Victoria 2017/National Standards for Plant (NOHSC).

This assessment provides information that is based on an inspection that was made on the date noted on the assessment cover sheet. If any addition, alteration or modification has been made to this mobile item plant subsequent to that date, it may not confirm to a satisfactory level of acceptance.

All hazards identified in this document must be rectified within 21 days of date listed on this form.

If faults are not rectified in 21 days, this document becomes null and void.

I acknowledge receipt of the complete Assessment for the Plant item detailed on the cover sheet.

Supervisor/Operator Name:	
---------------------------	--

Supervisor/Operator Signature:

Date: /

Further information

Contact the WorkSafe Victoria Advisory Service on 1800 136 089 or go to worksafe.vic.gov.au to download:

- Occupational Health and Safety Act 2004
- Occupational Health and Safety Regulations 2017
- Plant Compliance Code
- · Hazardous Manual Handling Compliance Code
- · Noise Compliance Code
- Hazardous Substances Compliance Code
- Code of Practice for Storage & Handling of Dangerous Goods



Potential Hazards	ŀ	Haza		Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)
Are there any specific warnings or conditions (manufacturers or other) relating to potential hazards from the operation of the item of plant?	Y			Potential injury or damage to property from incorrect use	Refer to Safety Precautions, operating instructions and load specifications.	L				
 Refer to technical or operating manuals, SOPs, safe use instructions List any relevant safety warning hazards & controls 					A site specific risk assessment should be conducted to determine controls					
2. Are there any COMMUNICATION requirements in relation to the safe operation of the plant? Active signalling processes. Point to point communications. Whistle Spotter (with/without whistles)	Y			Site Specific	A site specific risk assessment should be conducted to determine controls Ensure all warning decals	L				
 Flag signalling Labels and signage 					are in place and legible					
3. Can anyone be ENTANGLED in the plant?	Υ			Injury from contact with moving parts	Refer to safety instructions and Operator Manual.	М				
 Hair or other body parts caught in moving parts PPE caught in moving parts Isolation devices Warring decels 					Ensure all guards are in place.					
 Warning decals Guarding Rotating parts Emergency stops 					Keep body parts, loose clothing, hair, jewellry, etc away from moving parts					

Revision No:



Potential Hazards	Y	Haza	rd N/	Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required on Plant	Final Risk Level	New or Additional Controls Action By: (Name and Date)	Action Verified as Complete: (Name and Date)
4. Can anyone be CRUSHED or TRAPPED? (e.g. through unexpected movement, lack of capability for plant or equipment to be slowed, stopped or immobilised, plant tipping or rolling, being thrown from plant) Emergency stop (E Stop) Service or parking brake Battery isolator ROPs/FOPs Being crushed between moving parts Unexpected movement Neutral Start Reversing/travel alarm Warning horn Amber flashing beacon Rear swing warning lights Pedals non slip surface Appropriate controls Rear view mirror Seat belt Door inter locks Crush zone decals Guarding devices Mandatory secondary protection device installed on all boomtype MEWP	Y		A	Injury from uncontrolled or unexpected movement of plant or load	Establish exclusion zone around work area. Ensure all warning decals are in place and legible. Perform daily pre-operation checks to ensure all safety mechanisms are free from damage and fully operational. Ensure plant is fully braked and/or wheel chocked & engine off before leaving unattended.	M				



Potential Hazards	ı	Hazaı		Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)
 5. Can anyone be CUT, STABBED or PUNCTURED? Flying objects Moving parts Pinch points Sharp edges Isolation devices Warning decals Guarding 	Y			Injury from ejected materials from work piece/area	Refer to safety precautions Establish exclusion zone around work area Ensure use of correct PPE	L				
Between two moving and rotating parts Between fixed and moving parts Warning decals Guarding Guarding	Y			Injury caused by entrapment between moving parts	Refer to Safety Precausitons and Operator Manual. Keep body parts, loose clothing, hair, jewellry away from moving parts	М				
 7. Can ABRASION, TEARING or STRETCHING occur? Continuous contact with moving parts Warning decals Guarding Pulling/pushing 	Y			Injury from contact with moving parts	Refer to Safety Precausitons and Operator Manual. Ensure use of correct PPE Keep body parts, loose clothing, hair, jewellry away from moving parts	L				

Revision No:

Issue Date: 29/9/25

Page 5 of 16



Potential Hazards	ŀ	Hazar		Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)
8. Can anyone be STRUCK whilst operating the plant? Plant disintegrating Mobility of plant travelling Reversing/travel alarm Amber flashing beacon Work pieces thrown out Moving parts Warning decals Guarding	Y			Injury from contact with moving plant or parts	Establish exclusion zone around work area. Ensure all warning decals are in place and legible. Perform daily pre-operation checks to ensure all safety mechanisms are free from damage and fully operational. Ensure plant is fully braked and engine off before leaving unattended. Ensure use of correct PPE Keep body parts, loose clothing, hair, jewellry away from moving parts	L				

Revision No:



Potential Hazards	ŀ	Hazar	ď	Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)
9. Can a hazardous PRESSURE be produced?	Υ			Potential injury from contact with fluids	Ensure all waring decals are in place.	М				
Hydraulic hosesRadiatorCome into contact with fluids					Perform daily pre-operation checks					
under high pressure					Ensure pipe clamps are fitted to all hoses/pipes					
					Avoid contact with heated fluids or fluids under pressure					
					Allow plant to fully cool before refuelling or checking fluid levels					

Revision No:

When printed this document is an uncontrolled version and must be checked against the IMS electronic version for validity



Potential Hazards	ŀ	Hazaı		Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)
10. Can an ELECTRICAL hazard be created? Lack of insulation Contact with electrical conductors Poor earthing Water near equipment Lack of isolation Warning decals	Y			Injury from electrocution	Ensure all overhead and underground electrical services are identified and clearly marked. Ensure electrical wire/overhead wires/obstruction decals fitted Use a spotter when working close to electrical services. Keep all electrical components dry and away from water/water sources.	M				
11. Can an EXPLOSION or LOSS OF CONTENTS occur? Gas emission, Dusts Vapours, lubricants Fuel tank Storage of haz chemicals/ DG's near plant Warning decals Ejection of workpiece Collapse or fragmentation	Y			Injury from battery explosion, or ignition of flammable fluids	Ensure all warning decals and guards are in place. Perform daily pre-operation checks					



Potential Hazards		Haza		Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)
12. Can anyone using or near the plant SLIP, TRIP or FALL? Uneven surface Fall from a height Weather conditions Slippery surfaces	Y			Potential hazard (site specific)	A site specific risk assessment must be undertaken prior to operating.	L				
13. Are there ERGONOMIC - MANUAL HANDLING hazards associated with the plant? Poor posture Repetitive or sustained movements Awkward positions Strained movements Poorly designed seating Access and egress Access for maintenance Routine inspections and adjustments	Y			Injury from vibration, repetitive movements, poor posture and/or awkward positions	Ensure operator is in comfortable position and all control levers are easily identifiable and within comfortable reach Operators to take regular rest breaks	L				
14. Are there ERGONOMIC - OPERATING CONTROL hazards associated with the plant? Difficult to understand Inappropriate colouring Function not identified Inappropriate controls & switches Access and egress Labelling of controls and indicators Variation in operators Operation by two or more persons	Y			Potential hazard	Ensure all controls are easily identified and readable	L				



Potential Hazards		Haza	rd	Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
i otomiai riazarao	Υ	N	N/ A	Dood Hazara		Carrone relation 2010.	on Plant	Level	By: (Name and Date)	(Name and Date)
15. Are there specific requirements for ISOLATION of energy sources? Hydraulic pressure Compressed gases Electrical feeds/capacitors Motive power systems Suspended loads Operation by two or more persons	Y			Injury from contact with energy sources	Ensure all operators are familiar with safety precautions associated with energy sources Ensure battery isolator fitted	L				
 16. Can unplanned LOSS of POWER create a hazard? Engine shutdown Loss of electrical supply Loss of steering systems Ability to apply brakes and stop Ability to lower suspended loads 	Y			Potential Hazard	Perform daily pre-operation checks and ensure plant is maintained in accordance with the manufacturers recommendd schedules					
 17. Can anyone be SUFFOCATED? Lack of oxygen Contaminated atmosphere Confined spaces Spaces where air flow is inadequate 		N								
 18. Does operation of the plant cause extreme TEMPERATURE changes? Fire Burns through conduction Convection Cryogenic burns Operation in extreme heat or cold 		N								



Potential Hazards	ŀ	Hazar		Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)
19. Can a FIRE occur?		N								
 Friction Ingress of materials/fluids Build-up of materials/lubricants Fuels Fire extinguisher 										
 20. Can certain WEATHER conditions create a hazard? Hypothermia / extreme cold Heat stroke / extreme hot Wet conditions Electrical storms Dirt & mud on roads at egress points 	Y			Potential injury from exposure to extreme weather conditions	Ensure adequate ventilation and/or air conditioning. Observe local weather conditions and warnings	L				
21. Does VIBRATION of the plant create a hazard? Plant becomes unstable Causes physical problems for the operator whilst operating Vibration of equipment	Υ			Injury from exposure to vibration	Ensure correct use of PPE Operators to take regular rest	L				
Operation could cause unacceptable vibration levels in nearby structures 22. Can the plant emit toxic FUMES or VAPOURS? Exhaust fumes Chemicals	Υ			Injury from exposure to exhaust fumes and/or cleaning chemicals	Use in a well ventilated area only. Esure correct	L				

Revision No:



Potential Hazards		Haza	rd	Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)
23. Carry out NOISE survey on page 14. Is the plant noisy? Emit >85 dBA at the operator Effects operator communication Noise impacts on community during out-of-hours work (including reversing beepers)	Y			Injury from prolonged use	Ensure operators use appropriate PPE, including hearing protection. A site specific assessment is required to determine noice impacts on surrounding community.					
24. Carry out the LIGHT survey on page 14. Is there poor visibility At the controls At the task Darkens surrounding areas Light impacts on community or sensitive natural environment during out-of-hours work			N/ A							
25. Does the plant emit RADIATION? Eg X-rays EMR Laser 26. Can operation of the		N								
Explosive atmosphere Breathing hazard Reduced visibility Nuisance dust at nearby community Impact on local flora and fauna Loss of topsoil and spread of weeds and pathogens	Y			Potential injury from exposure to dusts. Potential impact on local flora and fauna	Site specific assessment required	L				

Revision No:



Potential Hazards		Hazard		Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk	New or Additional Controls Action	Action Verified as Complete:
	Υ	N	N/ A		Jona Jie		on Plant	Level	By: (Name and Date)	(Name and Date)
27. Can the plant become UNSTABLE during operation? Working on uneven / unstable ground Shifting load Lack of plant support Outriggers	Y			Injury to persons or damage to property	A site specific assessment is required to determine risk and controls	L				
28. Could LOSS of LOAD occur? Failure of ropes/slings Overloading Entanglement in surrounding structures Maintenance requirements		N								
29. Is there anything in the SURROUNDING ENVIRONMENT that may produce a hazard? Power lines Low ceiling Other plant Storage areas Co-located equipment Isolation requirements Potential for flash flooding if operating adjacent to waterways Operating in known areas of weeds, pathogens or contamination Operating in sensitive environments requiring protection from offsite weeds/pathogens or spills	Y			Potential Hazard – site specific	A site specific risk assessment must be undertaken by client to determine controls, PPE & exclusion zones.					

Revision No:



Potential Hazards		Hazard		Describe Hazard	Controls	Current Risk Level	New or Additional Controls Required	Final Risk Level	New or Additional Controls Action	Action Verified as Complete:
		N/ A				on Plant	Level	By: (Name and Date)	(Name and Date)	
 30. Can CHEMICALS create a hazard? Leaking from plant Splashing Explosion PPE considerations Spill kit considerations 	Y			Potential hazard from fuels and/or cleaning chemicals	Ensure correct use of PPE. Observe local regulations in regard to water run- off/wastewater.	L				
31. Operator TRAINING / QUALIFICATIONS? Training requirements Qualification requirements Competency assessments Documentation Operator's manual Equipment experience Product knowledge	Y			Potential injury to persons or damage to property from incorrect usage	All operators must have read and understood the specifications & limitations, pre- start requirements, operating procedures, safety information and risk assessment prior to commencing any works using this machinery	L				
32. Are there ANY OTHER potential hazards generated by or during the use of this item of plant and/or any attachments?	Y			Plant Failure	Pre – Operational Inspection	L	DAILY - Operators must complete Start-up checklist Operation checklist Parking Checklist			

ALL OPERATORS OF THE PLANT OR EQUIPMENT MUST BE BRIEFED ON THE PLANT HAZARD ASSESSMENT (PHA) PRIOR TO FIRST TIME USE.

ANY RELEVANT CONDITIONS WHICH MAY IMPACT ON THE OPERATION OF THIS ITEM OF PLANT OR EQUIPMENT MUST BE TRANSFERRED TO THE AMS/TRA.



NOISE REPORT									
Equipment Type:	5T Excavator	Serial/Asset No.							
Make:	Kobelco	Model:	SK45SRX-6						
Test by (print):	Leigh Evans	Date:	29/9/25						
Signature:									
Sound Level Meter Un	nit Used:								
Manufactures specific	ed noise level:	85 dBA							
Background level:		dBA							
Results - Operator's	Station	85 dBA High Idle							
(Equipment Operating	9)	81 dBA Low Idle							
Comments:									
Results - Bystander I									
At 7 metres from side of equipment – Equipment Operating (High Idle)									
Front			dBA						
Rear			dBA						
Left			dBA						
Right			dBA						
Comments:									

LIGHTING REPORT				
Test by (print):		Date:		
Signature:				
Lux Meter used:				
Results - Operator's station				
At controls				Lux
At emergency control				Lux
In front/over task				Lux
Left side task				Lux
Right side task				Lux
Comments:				
Results – Surroundings:				
Clearly seen by others?		□ Yes	□ No	
Decrease lighting in walkways	?	□ Yes	□ No	
Decrease lighting to other wor	□ Yes	□ No		
Comments:				

Issue Date: 29/9/25



This Hazard Identification and Risk Assessment has been prepared based on several key assumptions:

- 1. That all examples of the plant currently in service are as per their original specification.
- 2. That all examples of the plant have not been modified in any way without the prior written consent of the manufacturer or owner.
- 3. That all examples of the plant are operated and maintained in accordance with the Manufacturer's Instructions and with all applicable statutory requirements.

Northern Hire Group have made every attempt to identify all reasonable foreseeable operating circumstances in preparing this assessment, however no guarantee as to the completeness of this Assessment is provided or implied.

You should always check any applicable legislation and make your own judgement about what action you may need to take to ensure you have complied with the law.

It is the responsibility of the Employer, Contractor, Operator(s) to assess and identify any site or operation specific hazard associated with the use of this equipment specifically applicable to the task to be carried out and to where the equipment is to be used or located. They must assess the risk potential for each of the identified hazards and ensure that all reasonably practicable steps are undertaken to ensure those risks are effectively controlled.

All operators must be trained and competent in the use of this plant and hold appropriate qualifications as required by applicable regulatory requirements.

Operators of the plant to which this Risk Assessment refers must read and understand the instructions for Use and Warnings contained in the Operator Manual, or supplied with this Assessment, prior to use.

All daily Pre-Start checks, Routine and Periodic Inspections, Maintenance and Repairs to this plant must be carried out in accordance with the requirements of applicable Australian Standards.

NOTES:		

Revision No: Page 16 of 16